DRCOG Board Collaboration Assessment - 2022

Introduction

The Board Collaboration Assessment is a continuous improvement tool to help the DRCOG Board refine their governance process using input exclusively from its own Board Directors. The assessment is administered yearly to provide Board Directors feedback and recommended actions for improving collaboration. Individual responses are not revealed and only aggregated results will be shared with all Board Directors.

Comments

A comments box is provided after each section of the assessment. To improve the assessment results, please take time to complete the "comment" section and provide specific examples and situations that impacted your evaluation. The comments are essential in evaluating the assessment results. We value your insights, experience and help in improving DRCOG.

The survey administrators, Randy Arnold and Jim Eshelman, are the only people who have access to responses from individual Board Directors. **Verbatim comments will be provided to all Board Directors in the final report but the individual Board Director providing comments will not be noted in the report.**

Instructions

The estimated time to complete the assessment is approximately 30 minutes. All questions require a response, and you will not be able to skip questions. The survey is divided into several sections or pages. After you complete each page, click on "Next" to continue with the next page. After clicking "Next" and completing a section, you may exit the survey by closing your browser and come back to it later by clicking on the link provided in your survey invitation email. When you click on the link, you will be taken to the place in the survey where you left off. When you are completely done, you must click 'Submit' at the bottom of the last page to ensure your responses are recorded. Please review the items in each section and rate them to the best of your knowledge. Many are broadly stated to include any and all examples you may have knowledge of

from attending Board meetings and reading Board Director information provided by DRCOG. In some instances, you will not know the answer and can select "Don't Know". That information is also helpful.

Access to the assessment will begin on August 4 and remain available until midnight, August 26. Please allow 30 minutes to complete the assessment in one sitting.

For assistance, please contact either Randy Arnold at rarnold@drcog.org or 303.480.6709; or Jim Eshelman at jeshelman@drcog.org or 303.480.5645.

<u>Note:</u> The terms *collaborative, members,* and *group* used in this assessment refer to the Board as a whole in their role as a policy-setting and decision-making body. Reference to 'the process' in some survey items relates to Board Director deliberations and the decision making process in general.

The results of the assessment will be presented as an informational item at an upcoming Board Meeting. The Performance & Engagement Committee would appreciate full participation in this assessment.

Thank you for your participation!

Our Mission
The Denver Regional Council of Governments is a planning organization where local governments collaborate to establish guidelines, set policy and allocate funding in the areas of:
• Transportation and Personal Mobility
• Growth and Development
• Aging and Disability Resources

Our Vision
Our region is a diverse network of vibrant, connected, lifelong communities with a broad spectrum of housing, transportation and employment, complemented by world-class natural and built environments.

* 1. Please indicate the length of time you have been a DRCOG Board Director.

○ **Less than 1 year**

○ **1 - 2 years**

○ **More than 2 years but less than 4 years**

○ **4 to 6 years**

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* 2. Structural Integrity refers to how Board Directors perceive the fairness of the collaborative process. A process that has high structural integrity applies criteria for making decisions and allocating resources in a fair and consistent manner, treats all members equitably, and allows sufficient opportunity for members to challenge and revise decisions.

	True	More True than False	More False than True	False	Don't know
The people involved in the process usually are focused on broader goals (outcomes) of the region, rather than individual agendas.	○	○	○	○	○
The process is free of favoritism.	○	○	○	○	○
In the process, everyone has an equal opportunity to influence decisions.	○	○	○	○	○
The process responds fairly to the needs of its members.	○	○	○	○	○
Decisions made in the process are based on fair criteria.	○	○	○	○	○
The allocation of resources is decided fairly.	○	○	○	○	○
The criteria for allocations are	○	○	○	○	○

	True	More True than False	More False than True	False	Don't know
fairly applied.					
In the process, there is sufficient opportunity to challenge decisions.	◯	◯	◯	◯	◯
The decisions made in the process are consistent.	◯	◯	◯	◯	◯
Decisions are based on accurate information.	◯	◯	◯	◯	◯

Please provide comments for the Structural Integrity section in the space below.

1 / 5   20%

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* 3. Authenticity refers to the extent Board Directors perceive the collaborative process is free from undue outside influence. An authentic process is one where members are confident the group has the power to make independent judgments and evaluations of the issues, and can make decisions on how to respond to those issues that will be respected by all members as well as those in positions of authority.

	True	More True than False	More False than True	False	Don't know
The process gives some people more than they deserve, while shortchanging others.	○	○	○	○	○
In the process, some people's opinions are accepted while other people are asked to justify themselves.	○	○	○	○	○
In the process, strings are being pulled from outside Board discussions which influence important decisions.	○	○	○	○	○
In discussions about decisions or procedures, some people are discounted because of the organizations/jurisdictions that they represent.	○	○	○	○	○

Please provide comments for the Authenticity section in the space below.

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* 4. Strong Leadership reflects the perception the Board has an effective organizing/coordinating body and, is led by committed and effective leaders. The role of the organizing/coordinating body is to provide a convening location, collaborative environment and relevant information for Board Director deliberation and decision-making.

Note: The first item below regarding Organizer/coordinator refers to DRCOG's role as the convener/convening location. The second item refers to Board Director leadership.

Our collaborative...

	True	More True than False	More False than True	False	Don't know
...has an effective organizer/coordinator.	○	○	○	○	○
...is led by individuals who are strongly dedicated to the Mission and Vision of DRCOG.	○	○	○	○	○

Please provide comments for the Strong Leadership section in the space below.

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* 5. Members refers to how Board Directors perceive other Director's capacity to collaborate: Are they willing to devote their efforts to furthering the goals of the collaborative rather than simply garner additional resources for their individual programs? Will they support the ideas that have the most merit even at the expense of their own interests? And, do they think there is sufficient trust among members to honestly share information and feedback?

Members...

	True	More True than False	More False than True	False	Don't know
...are effective liaisons between their home organizations and our group.	○	○	○	○	○
...trust each other sufficiently to honestly and accurately share information, perceptions, and feedback.	○	○	○	○	○
...are willing to let go of an idea for one that appears to have more merit.	○	○	○	○	○
...are willing to devote the effort necessary to achieve Metro Vision Outcomes.	○	○	○	○	○

Please provide comments for the Members section in the space below.

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* 6. Structure refers to the clarity members have about the scope of the Board's authority and the roles and responsibilities assigned to its Directors.

Note: This section also pertains to Board Committees. Please use the space below to provide comments on committees as they relate to (Board) Structure.

	True	More True than False	More False than True	False	Don't know
Our group has set ground rules and norms about how we will work together.	○	○	○	○	○
We have a method for communicating the activities and decisions of the group to all members.	○	○	○	○	○
There are clearly defined roles for group members.	○	○	○	○	○

Please provide comments for the Structure section in the space below.

[   ]

* 7. General Success reflects the perceived level of success achieved by the collaborative and assesses the extent to which members accomplished the objectives set out for the

most recent performance period. The term objectives in this section refers to for example; Reduce VMT, Improve Air Quality, Reduce GHG, etc. as opposed to 'outcomes' that describe an end state or destination point.

Our Collaborative...

	True	More True than False	More False than True	False	Don't know
has accomplished its specific objectives	○	○	○	○	○
has achieved more than its original objectives.	○	○	○	○	○
has led to new projects or efforts.	○	○	○	○	○
has achieved extraordinary success.	○	○	○	○	○

Please provide comments for the General Success section in the space below.

[ ]

* 8. Community Involvement & Collaboration refers to the extent to which the collaborative has engaged a wider or more diverse set of partners, or has stimulated greater commitment to collaboration among communities/jurisdictions.

Our Collaborative...

	True	More True than False	More False than True	False	Don't know
has led to broader and more meaningful engagement of diverse partners.	○	○	○	○	○
has resulted in the emergence of new	○	○	○	○	○

	True	More True than False	More False than True	False	Don't know
leaders committed to collaboration.					
has helped improve the way our participating jurisdictions work together.	◯	◯	◯	◯	◯
has increased my knowledge of resources outside of my agency/organization.	◯	◯	◯	◯	◯
has increased my access to resources outside of my agency/organization for my community.	◯	◯	◯	◯	◯

Please provide comments for the Community Involvement & Collaboration section in the space below.

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* 9. Outcomes refer to the extent to which members believe the collaborative has had an impact on the outcomes it is targeting. For example an outcome is; The built environment accommodates the needs of residents of all ages, incomes, and abilities; Development patterns are easy to navigate, enhance multimodal connectivity, and maximize the ability for all people to access opportunities. (Metro Vision)

Our Collaborative...

	True	More True than False	More False than True	False	Don't know
is committed to a "no wrong door" approach where any idea can be considered.	○	○	○	○	○
has had an impact on the outcomes it is targeting.	○	○	○	○	○
has resulted in improved outcomes for the population served.	○	○	○	○	○

Please provide comments for the Outcomes section in the space below.

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* 10. <u>Membership Value</u>

	True	More True than False	More False than True	False	Don't know
My community receives value from being a member of DRCOG.	○	○	○	○	○

Please provide comments for the Membership Value section in the space below.

11. Please provide additional comments in the space below.

Thank you for completing the survey! After you click on "Submit", your responses will be recorded, and the survey window will close.